CLACHNACUDDIN FOOTBALL CLUB (1990) LTD

CLACH-P-002 - HEALTH & SAFETY POLICY - SEASON 2024 / 25

Introduction

Clachnacuddin Football Club ("The Club") was founded in 1885 and are nicknamed 'Clach' or 'The Lilywhites' due to our white strip. Our home ground is Grant Street Park in the city's Merkinchrea and we pride ourselves in community engagement and integration at all levels. The first team are a semi-professional senior football team who currently play in Scotland's Highland Football League. We have won the most League championships in the competition's history, a total of 18 times overall. We also have an excellent Licensed Youth Development system with six age groups ranging from the primary squads to the under 17's an under 20's squad who participate in the North FA League and a Women's squad who participate in the Highland and Islands League.

The Club is committed to safeguarding the Health and Safety of all Club personnel and this document is designed to describe the Clubs Health and Safety Policy including First Aid.

GENERAL POLICY

It is the policy of the Club to take all reasonable and practicable steps to safeguard the Health and Safety and welfare of all employees at work and to protect all other persons against hazards to Health or Safety arising out of the Clubs activities.

The Club has a separate Spectator Safety Policy document reference CLACH-P-001.

The co-operation of every member of the Club is necessary in promoting this policy and in ensuring that the standard of health and safety which is achieved is always at least equal and preferably above the standards set by the Health and Safety at work Act and the regulations made under it.

It is the policy of the Club that ALL of our internal workplaces, including stands are smoke-free, and all employees have a right to work in a smoke-free environment.

The Club has a separate Smoking Policy, document reference CLACH-P-006.

FIRST AID STRUCTURE

The executive responsibility for implementing this policy rests with the Clubs' Board, which delegates the responsibility to the Clubs certified First Aid team. These are personnel within the Club that have had SFA approved Sports Injury training. In addition, it is the statutory duty of every employee at all times to take reasonable care for the Health and Safety of themselves and all others who may be affected by their actions.

ADVICE

Advice on matters of Health and Safety is given to the Club by the Health and Safety Executive and available from "The Guide to Safety at Sports Grounds". Additional advice if necessary may also be received or requested from the Scottish Ambulance Service.

ACCIDENT BOOK

An Accident Book is maintained in the Club Secretary's office. With the exception of injuries sustained on the field of play, all accidents or injuries sustained whilst on club business must be recorded in the Accident Book.

Document Reviewed: 19th August 2024
Chris Stewart
Chairman