CLACHNACUDDIN FOOTBALL CLUB (1990) LTD

CLACH-P-003 - ANTI DISCRIMINATION POLICY - SEASON 2024 / 25

Clachnacuddin Football Club ("The Club") is committed to ensuring full participation of all, as we recognise racism, sexism and other forms of discrimination, both institutional and personal are widespread in our society. Such discrimination prevents equality of opportunity to participation within our sport.

This document is designed to describe the Clubs Anti-Discrimination Policy.

ANTI DISCRIMINATION POLICY

The Clubs' policy is not to discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. The Club will not tolerate any such discrimination in any of the Clubs activities.

The Club will apply this policy when:-

(1) Advertising for and selecting applicants for employment
(2) Seeking volunteers
(3) Running courses
(4) Running external coaching, educational activities, and award schemes
(5) Promoting football development activities
(6) Selecting teams and (7) Considering appointments.

- The Club will not tolerate racist, sectarian, sexual or bigoted harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

- The Club is committed to the development of the programme of ongoing training and awareness raising events and activities, in order to promote the eradication of discrimination within its own organisation, and within football as a whole.

- The Club are committed to challenging and dismantling all forms of discrimination in our club by developing club practice that is sensitive to an suitable for all, reflecting the fundamental equality and worth of everyone.

- To ensure full participation of all, we will not accept discriminatory practice by any Club employee, Committee member, volunteers or supporters whether physical or verbal. This will be reflected in our club as normal practice, whether in recruitment of staff or volunteers, our promotional materials or general behaviour.

- The Club gives a commitment to ensure that it is open to all and that team selection policy will be the footballing ability and character of the individual, together with the collective balance of the team.

- Each player and employee contract will include a clause stating that the Club is opposed to racism, sectarianism, bigotry and discrimination in any form and that the player or employee shares these principles and gives a commitment to uphold and promote these standards.

- Any form of discrimination will be looked upon as serious, will not be taken lightly and may lead to disciplinary action by the Clubs Board.

Document Reviewed: 19th August 2024
Chris Stewart
Chairman