CLACHNACUDDIN FOOTBALL CLUB (1990) LTD

CLACH-P-009 - UNACCEPTABLE CONDUCT POLICY - SEASON 2024 / 25

The Club will not tolerate unacceptable conduct from the Clubs employees, committee members, players or supporters at the Stadium or at any other away football stadium.

UNACCEPTABLE CONDUCT POLICY

The Club aims to create and maintain an environment where spectators can enjoy the game of football, safe in the knowledge that they are free from all forms of harassment, abuse, unacceptable or disorderly conduct.

DEFINITION

Unacceptable conduct is conduct which is violent or disorderly. Conduct is violent where there is: Actual, attempted or threatened physical violence against a person or persons.

INTENTIONAL DAMAGE TO PROPERTY

Disorderly conduct involves any activity which stirs up or sustains, or is likely, or is designed to stir up or sustain hatred or ill will against or towards individuals or groups of people because of: gender, age, colour, race, nationality (including citizenship) or ethnic or national origin membership or presumed membership, of a religious group or of a social or cultural group with perceived religious affiliation, Sexual orientation, Transgender identity, Disability, Using threatening, abusive or insulting words or conduct both verbal and non-verbal, Displaying writing or any other item which is threatening, abusive or insulting.

RACISM

The Club condemns racism in any form, either on or off the pitch and aims to create and maintain a working and spectating environment free from racial harassment and abuse. Everyone connected with the Club has a responsibility to prevent racial harassment or abuse.

A racist incident is defined by the Club as any incident that is perceived to be racist by the victim, or any other person. Racial harassment is defined by the Club to be any verbal, physical, written or visible abuse that is based on a person's race, ethnic background, colour, nationality, language or cultural background – and is considered to be unwanted, unacceptable and offensive to the person.

Proven racial harassment or abuse will lead to action being taken against spectators and will be reported to the police and may result in a life ban from the Stadium and the Club will give their full support to Police Scotland in any criminal proceedings.

All Club officials, employees, players and servants of the Club have a responsibility to make it clear that such behaviour by anyone connected with the Club is unacceptable. Supporters should also note that racist taunts and abusive or threatening behaviour will not be tolerated by the Club and will be encouraged to condemn and report such behaviour.

Any supporters (home or visiting) behaving in this way will face eviction from the Stadium and their actions will be reported to Police Scotland. Season ticket holders who conduct themselves in this manner face having their season ticket revoked (if applicable) and all spectators face the prospect of a life ban from the Stadium. The Club fully supports and will promote the Show Racism the Red Card Campaign, details of which can be found at www.srtrc.org.

SECTARIANISM - KICK OUT BIGOTRY THE PLEDGE

Scottish football fans have earned a worldwide reputation for their enthusiastic and good-natured support of the national team. While most fans follow club football in a responsible way, there are occasions where individuals are intent on causing trouble, using football as an excuse for bigoted and unacceptable behaviour. By working together to remove bigotry from our football grounds we can demonstrate that Scottish football fans and in particular Clachnacuddin Football Club supporters: respect people of all backgrounds and celebrate the multicultural society that Scotland has become in the 21st Century. To show our commitment to the diversity of modern Scottish society the Club supports the pledge at **www.kickoutbigotry.org/pledge**, and the Club encourage all our supporters to sign the Kick out Bigotry Pledge.

CONSEQUENCES

ANY PERSON ENGAGING IN UNACCEPTABLE CONDUCT MAY BE SUBJECT TO ANY, OR A COMBINATION OF THE FOLLOWING:

- Removal from the Stadium or away stadium.
- Suspension from attending home matches involving the Club.
- Indefinite ban from attending home matches involving the Club.
- Suspension or ban from holding Club membership.

- Suspension or ban from the Club Committee.
- Suspension or ban as a Player or Coach from Clachnacuddin Football Club.
- Reported to Police Scotland and possible criminal proceedings.

RESPONSIBILITY

Everyone associated with the Club has a responsibility to prevent and discourage any form of abuse and as such are responsible not only for their own actions but also those of others. We would therefore encourage everyone to bring to the Club's attention, any incident or behaviour, of individuals or groups of individuals, deemed to be in breach of this policy.

Whilst it is appreciated that behaviour such as that listed above involves the minority of individuals in our society, the Club will ensure that we continue to maintain the highest standards both on and off the field of play and that the name "Clachnacuddin Football Club" is associated with respect and good and sporting behaviour at all times.

Document Reviewed: 19th August 2024
Chris Stewart
Chairman